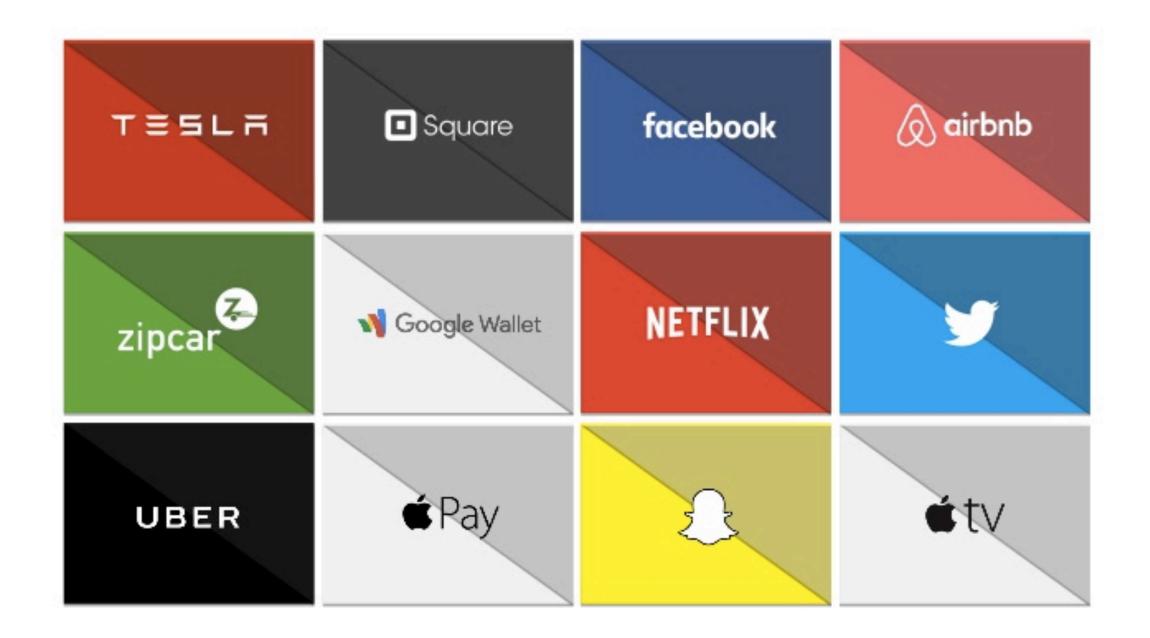


#### What is Disruption?

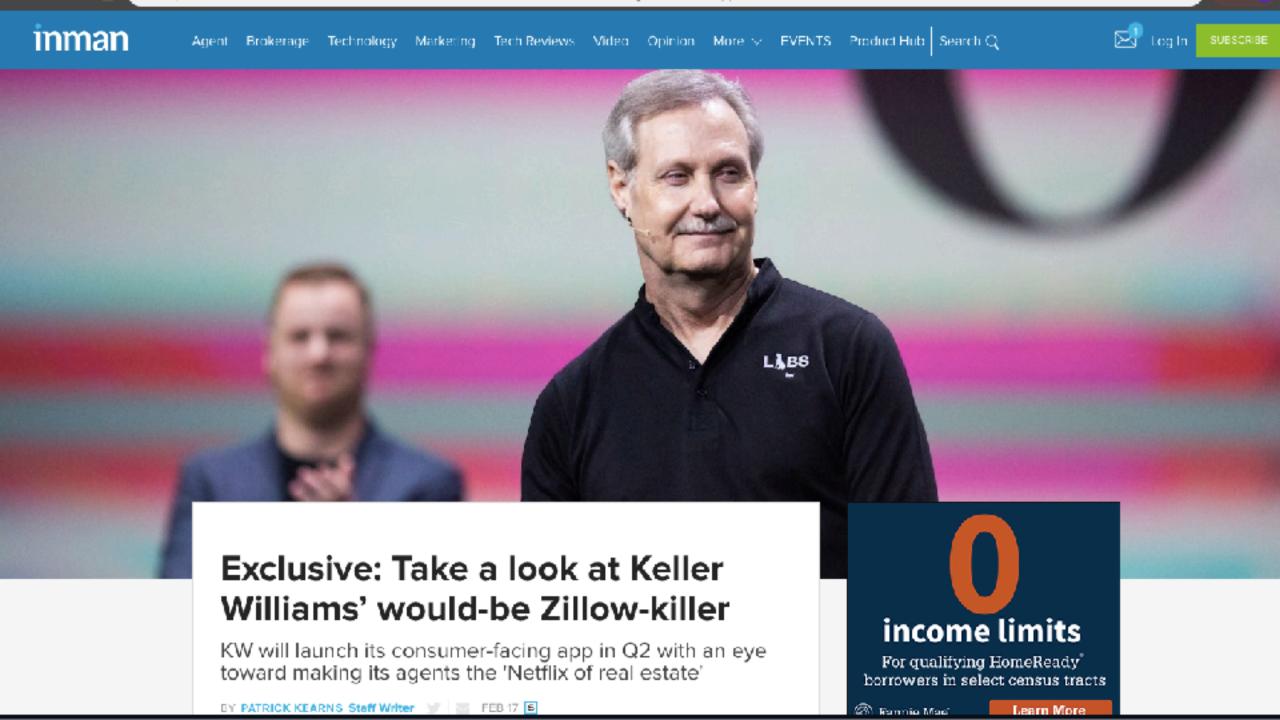
A disruptive innovation is an innovation that creates a new market and value network and eventually disrupts an existing market and value network, displacing established market leaders and alliances. 33 Professor Clayton M. Christensen Harvard Business School





IOI

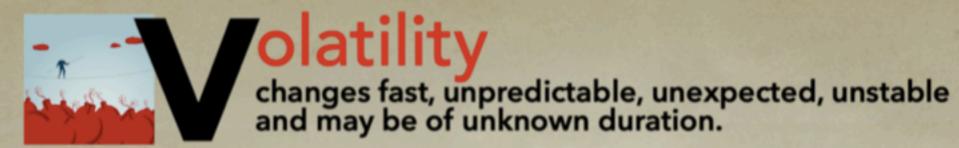
Goworho-Ossadrat do



#### Global Disruption Map by Industry



Source : Building your digital DNA Digital transformation in progress, Deloitte Digital





ncertainty
past history is no longer a predictor of what will come
next. Insufficient information.



omplexity
too many interconnected parts and variables to make the right decisions.



mbiguity
where who, what, why & when are harder to ascertain.
No precedents exist;

#### Two Types of Mindsets



#### **Fixed Mindset**

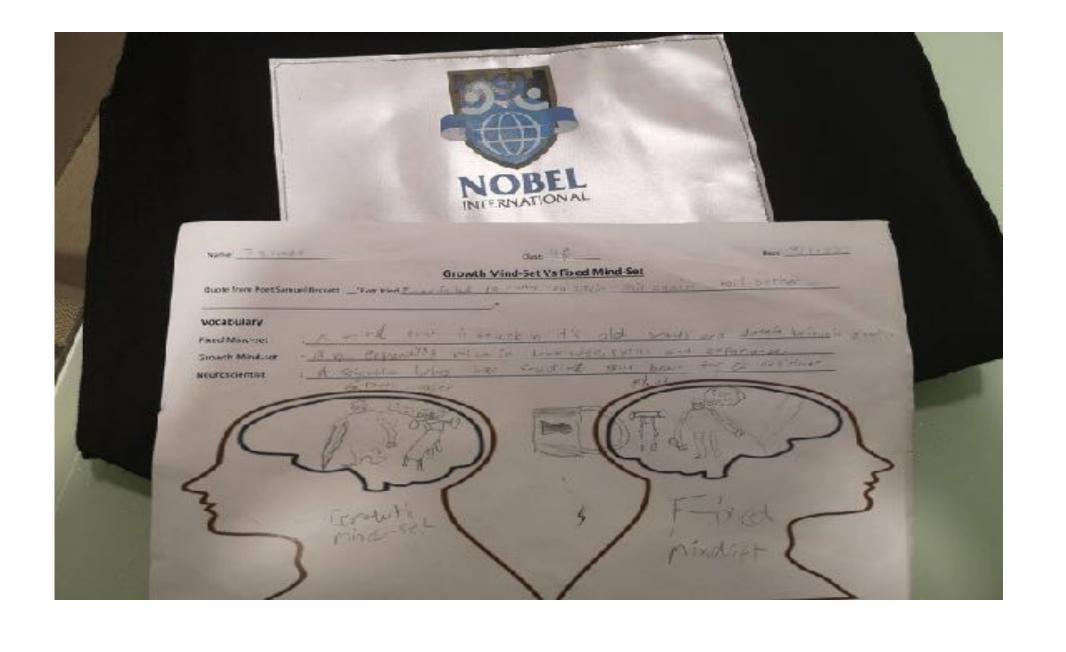
Intelligence is a fixed trait. You can't change it.

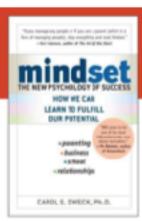


#### **Growth Mindset**

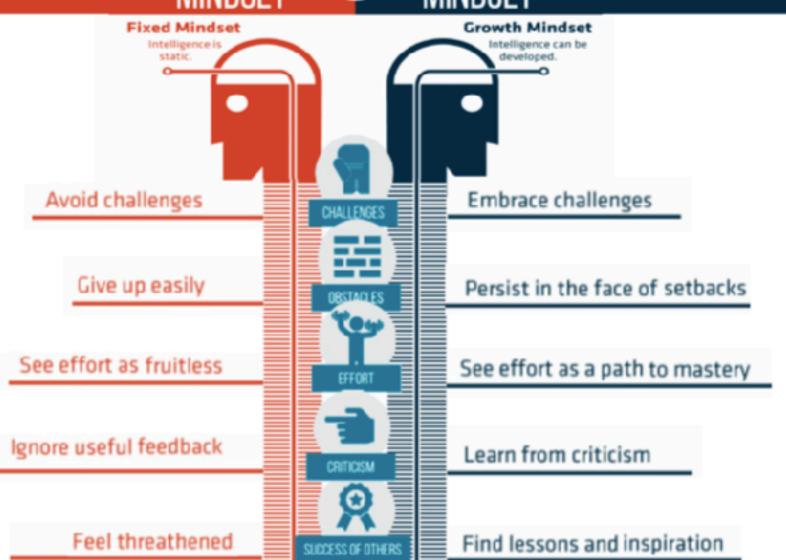
You can grow your intelligence through effort.







## FIXED OS GROWTH MINDSET



### KNOWLEDGE ISN'T POWER,

— APPLIED —

## KNOWLEDGE IS...

- Paul Chek



# AACTION CCHANGES THINGS







MAR 3, 2016 @ 11:50 AM

46,132 VIEWS

The Little Black Book of Billionaire Secrets

#### New Research Shows Why Focus On Teams, Not Just Leaders, Is Key To Business Performance





Josh Bersin, CONTRIBUTOR

I analyze corporate HR, talent management and leadership. FULL BIO 
Opinions expressed by Forbes Contributors are their own.

Deloitte just launched a study of people challenges in business,

Deloitte Human Capital Trends 2016, and the results were striking.

Among the 7,000+ companies who responded (in over 130 countries),
the #1 issue on leaders minds is "how to redesign our organizational

#### REAPFIELD

#### **Platforms**

















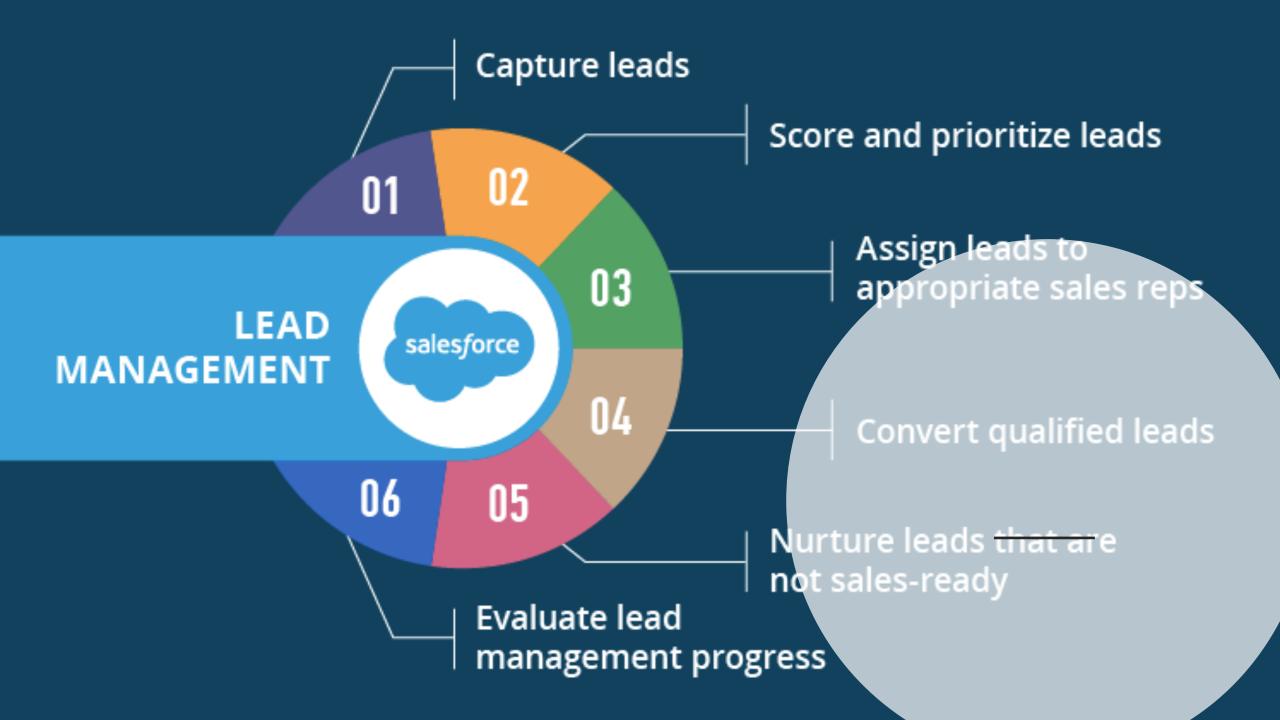




## LEADS

PROSPECTS

**CUSTOMERS** 



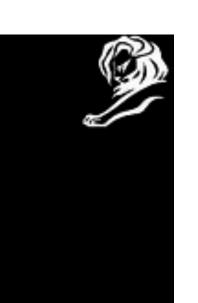
The Most Important Factor in Achieving Success



# Adversity Outient

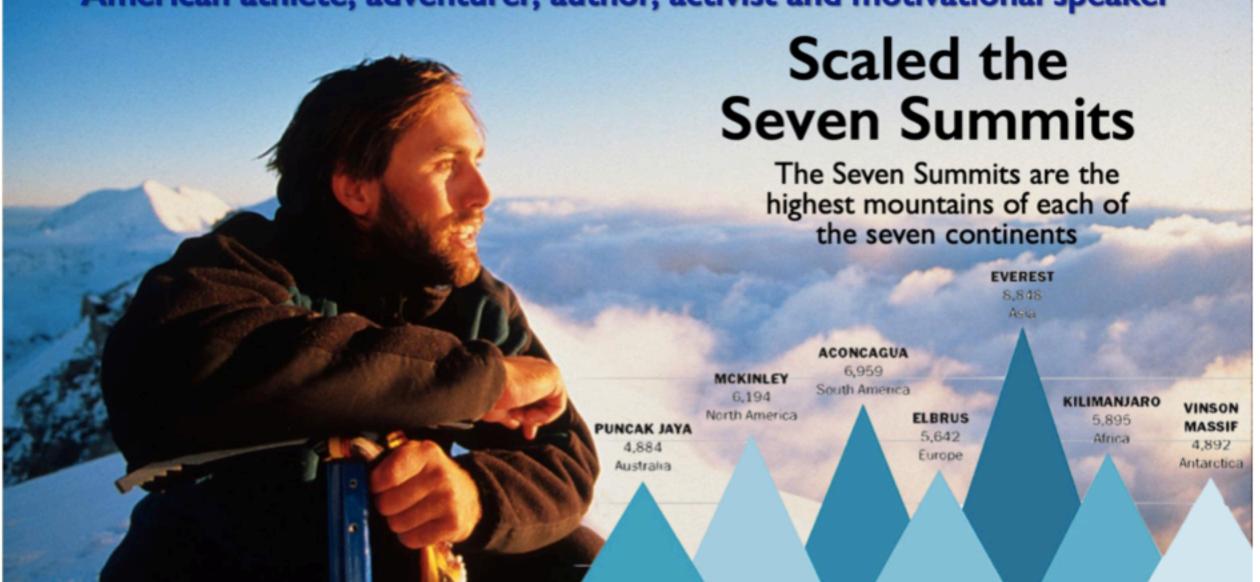
**Turning Obstacles into Opportunities** 

PAUL G. STOLTZ, PhD



#### **Erik Weihenmayer**

American athlete, adventurer, author, activist and motivational speaker



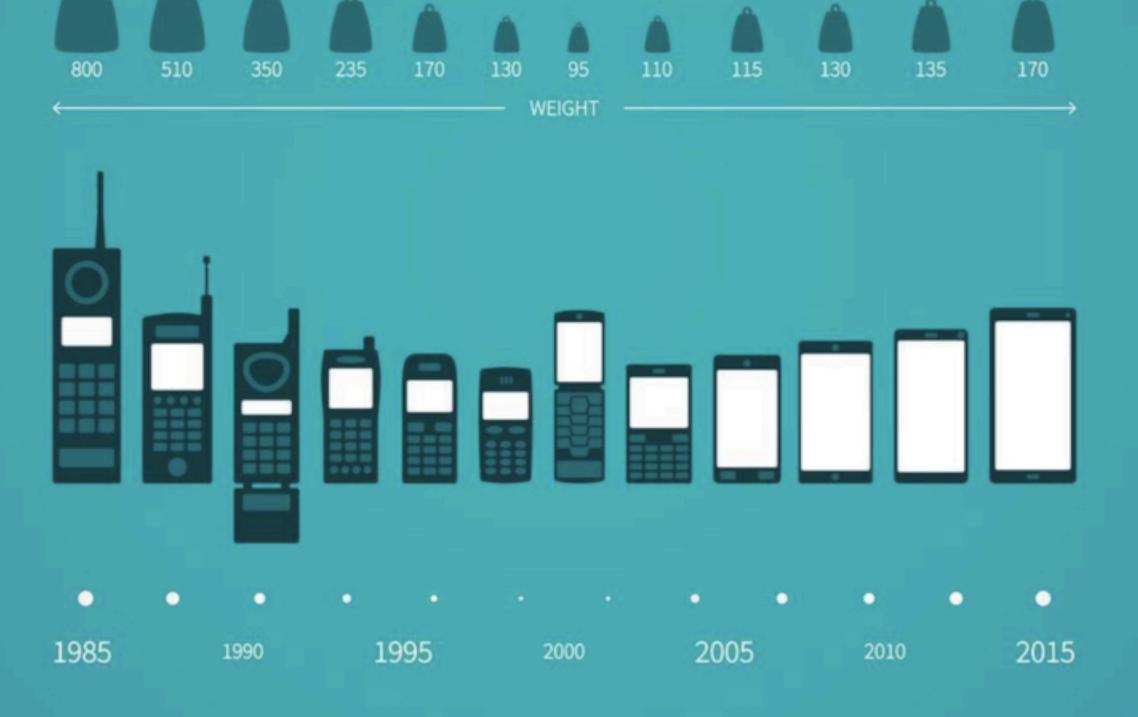


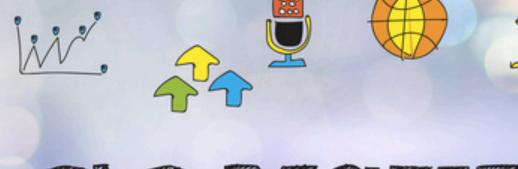




# IT COMES DOWN TO ONE SIMPLE THING:

HOW BAD DO YOU
WANT IT?





# CONSUMER BEHAVIOR













Analysis

Problem





